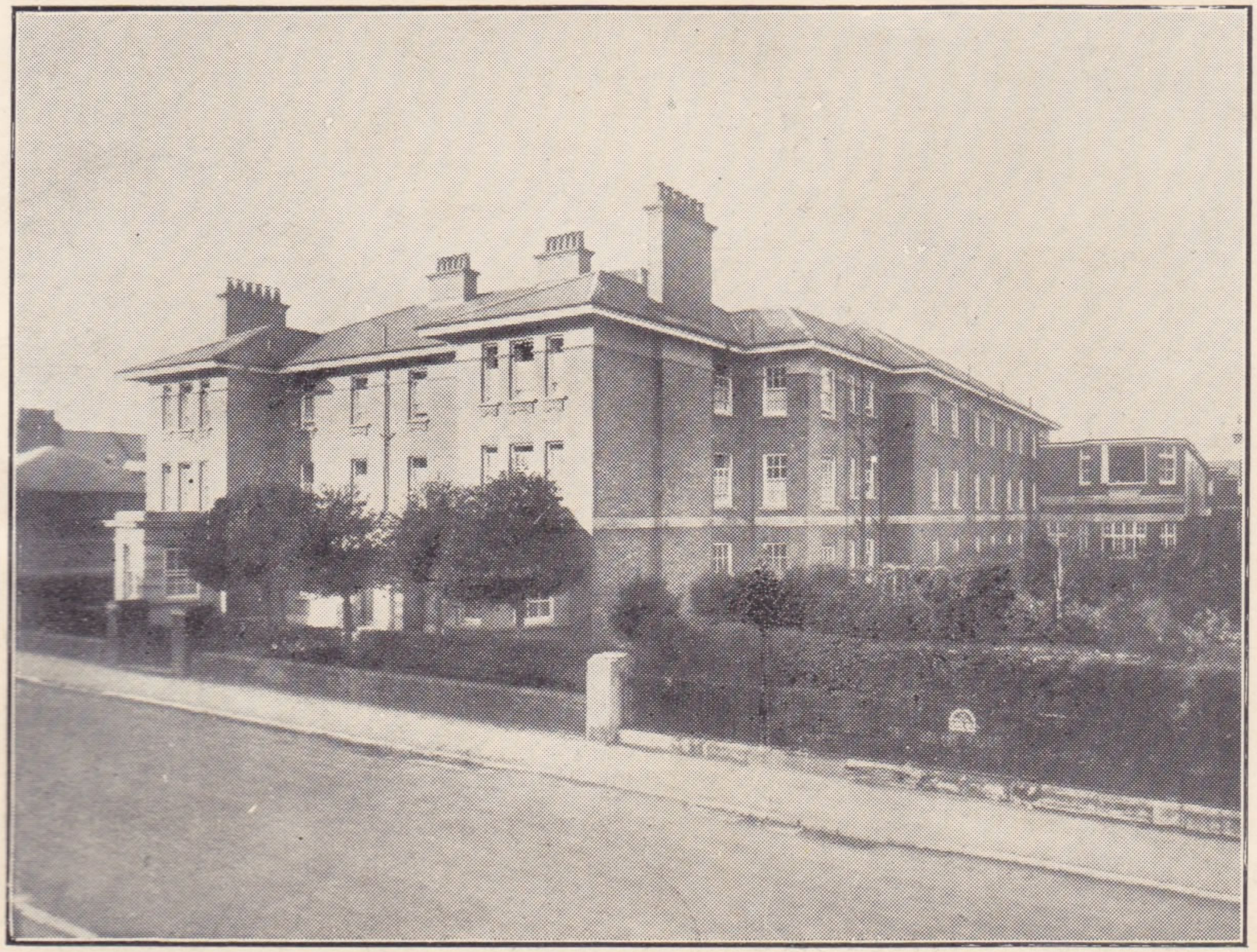
G. S. Mansell
Sinclair
1939

Royal Victoria and West Hants Hospital



THE NURSES' HOME

BOURNEMOUTH

(Shelley Road)

SYLLABUS *of* HOSPITAL TRAINING *for* NURSES

Royal Victoria and West Hants Hospital

Bournemouth ——————————— Shelley Road, Boscombe

THE Hospital is one of the most modern in England. It is arranged on the Pavilion System, and comprises Wards (containing over 250 beds) including a number of Private Wards for Paying Patients, out-patient department, nurses' hostel, laundry and power house. The number of patients admitted in 1937 was 5,965 in-patients, and 23,014 out-patients. The Hospital admits patients suffering from every kind of medical and surgical disease, except those affected with infectious disease, pulmonary tuberculosis or certifiable mental disease. There are four Resident Medical Officers. The Nursing Staff (150) live in a hostel in the grounds of the Hospital. Nurses each have a bedroom, fitted with hot and cold water and heated by a radiator. There is a tennis court in the garden; a bungalow on the sea front for bathing, reserved for the use of our nurses only; accommodation and facilities for sun bathing and deck games; and a Games Club for other recreations.

There is a Physician-in-charge of the nurses' health, and a Ward reserved for the Nursing Staff. Parents can visit at any time when a nurse is off duty ill.

SYLLABUS OF HOSPITAL TRAINING

Probationers are under the supervision of the Matron and a Home Sister. Lectures are given by members of the Honorary Medical and Surgical Staff. A Sister Tutor assists in the instruction of Probationers in practical and theoretical work, training in the ward work being under the direction of the Ward Sisters. At the termination of the 3½ years' training, provided the training period and the examinations have been satisfactory, the Hospital Certificate of Efficiency will be given.

The Hospital is registered as a Training School by the General Nursing Council for England and Wales. Probationer Nurses after twelve months' training are required to pass the Preliminary State Examination, and at the end of their three and a half years' Hospital Training, become eligible for admission to the Final State Examination after which, if successful, they become State Registered Nurses (S.R.N.)

PRELIMINARY TRAINING SCHOOL

There is a Preliminary Training School with a Sister Tutor in the Hospital, Shelley Road, which pupils enter for a period of two and a half months, and for which time a payment of £3 3s. 0d. is required from the Pupil. This School provides a course of instruction in Anatomy, Physiology, Nursing, Hygiene, First Aid, and Sickroom Cookery, before entry into the Wards.

At the end of that time pupils take an examination, and if successful are admitted to the Hospital Wards for two months after which, if considered satisfactory and passed medically fit, they are accepted for the full training.

No Salary is paid while the pupil is in the Preliminary Training School, but uniform, Board, Lodging and Washing are provided. A salary at the rate of £20 per annum is paid for the two months' trial period in the General Wards. If the pupil is accepted for training those two months are counted in the three and a half years' Training.

(1) Candidates applying for admission as Probationers must be between 18 and 30 years of age, and be either single or widows. They must hold the School Leaving Certificate (or its equivalent) or must pass the General Nursing Council's Test Educational Examination. Candidates who are accepted will be admitted to the Preliminary Training School.

(2) If accepted, candidates will be engaged on trial for a period of two months, at which time the engagement may be terminated either by Matron or the Candidate. On the termination of this trial period a candidate will be required to sign an agreement to serve the Hospital for three and a half years, which includes the Trial Period. She must pass a Medical Health Examination by a member of the Honorary Medical Staff.

(3) There is no entrance fee for the General Training Period. Uniform is provided. Probationers will receive salary at the following rates from the date of first entering the Hospital:

1st year - -	£20 per annum.
2nd year - -	£25 per annum.
3rd year - -	£30 per annum.
4th year - -	£40 per annum, provided the Probationer is approved.

(4) Probationers may be discharged at any time by the Matron, with approval of the House Committee, for repeated neglect of duty, or should they prove incapable or if their conduct be considered unsatisfactory. In either case the salary due will be paid up to the date of leaving.

(5) In case of failure of health a Probationer will be released from her agreement upon a certificate from one of the Senior Medical Officers of the Hospital, it being understood that no liability can be accepted by the Hospital Authorities for such illness.

(6) Probationers must attend all lectures and Classes that may be arranged for their instruction: they must carry out the work as directed by the Sister Tutor, and in due course must pass such examinations as are deemed necessary.

(7) Any Nurse failing to pass two consecutive Hospital examinations during her training shall be liable to have her training contract cancelled by the Committee.

(8) In the event of a Probationer leaving the Hospital, from any cause, before the expiration of twelve months from the date of last issue of her uniform, the same shall be returned to the Matron, or its estimated value shall be paid for by the Probationer. Nurses leaving the Hospital must return all Hospital Uniform to the Matron.

(9) Any period (beyond two weeks in the aggregate) a Probationer may be off duty through illness or any other cause, must be made up, and will be added to her three and a half years' agreement. During the first month of illness in any one year a Probationer receives full salary, and is required to refund to the Hospital any Sickness Benefit in respect of such period to which she may be entitled.

She will not be liable for any nursing or medical charges while a patient in the General Hospital. The Committee will not be responsible for any expenses contracted outside the Hospital.

(10) Probationers will be subject to the rules of the Hospital as may from time to time be in force.

(11) Time Table of Duties:

Time Table for Nurses and Probationers on Day Duty

Breakfast	In Wards	Lunch	Dinner	Tea	Supper	Bed	Lights Out
7.10 a.m.	7.30 a.m.	9.30 a.m. 9.45 a.m.	12.30 p.m. 1 p.m.	4 p.m. 4.30 p.m.	8.30 p.m.	10 p.m.	10.30 p.m.

Off Duty Times : Day Nurses

Two hours daily. One day every week from 7.30 a.m. to 10 p.m. Sunday: 10-1, or 2-5, or 6-10 p.m. Time occupied in attending lectures and instruction classes is counted as time on duty.

Time Table for Nurses and Probationers on Night Duty

Rise	Breakfast	In Wards	Dinner	Tea	Dinner	Luncheon	Bedroom	In Bed
7.15 p.m.	8 p.m.	8.20 p.m.	11.30 p.m	4 a.m.	8.30 a.m.	11.45 a.m.	12 noon	12.30 p.m.

Off Duty two hours per night.

Off Duty Times: Night Nurses

Daily 9 a.m. to 12 noon. Two hours off duty during the night away from the wards. Two nights off duty every two weeks.
Two meals are provided in the Nurses' Dining Room during the night.
On Sundays and Fridays, Night Nurses may go to bed at 9 a.m. to be called at 4 p.m., in which case tea is provided for them at 4.30 p.m. in the Nurses' Dining Room.

(12) Holidays: Three weeks during each year, as can be most conveniently arranged by the Matron.

(13) On the completion of the three and a half years' training a Hospital Certificate will be given on the recommendation of the Matron, provided that:

(a) The work and conduct of the Nurse have been satisfactory throughout the whole of her training.

(b) The Nurse shall have displayed ability and intelligence necessary for the performance of the duties of a qualified nurse.

(c) The Nurse shall have acquitted herself satisfactorily in the Hospital Examinations.

AWARDS

The " Heygate Vernon " Prize of £10 awarded to the Nurse, who on completion of her training, is considered to be the best Nurse of her year.

The Hospital Gold Medal as an award for outstanding ability.

Part of the Nurse's training will be taken at the Poole Road Branch of this Hospital, which is situated in Bournemouth.

NOTE.—All Nurses in the Hospital service, one month before they leave the Hospital, may consult with the Matron as to their future nursing career.